

## **FRIENDS of the YOLO BRANCH LIBRARY of YOLO NON-DISCRIMINATION POLICIY**

The Friends of the Yolo Branch Library of Yolo (The Friends) is committed to providing an inclusive and welcoming environment for all members of our community, including volunteers, staff, and clients. It is the policy and commitment of The Friends that it does not discriminate on the basis of race, age, color, sex, national origin, marital status, physical or mental disability, gender identity, gender expression, sexual orientation, veteran status, or religion, or otherwise as may be prohibited by federal and state law. Harassment and intimidation includes abusive, foul, or threatening language or behavior. The Friends will maintain an environment that is free of any such harassment and will not tolerate discrimination against volunteers, staff members, or clients. Any board member, volunteer, employee, or client who believes that s/he has been discriminated against is strongly encouraged to report this concern promptly to the President of the Board of Directors and, if substantiated, prompt action will be taken.